

MEETING MINUTES

Name of Foundation: ReThink Forward, Inc.

Board Meeting: January 22, 2026

The minutes of Sunshine Law meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.

Date:	Next Meeting:	Next Time:	Prepared by:
January 22, 2026	April 23, 2026	2:30 p.m. CST	Mrs. Jessica Mercadante
Meeting Location:			
Nashville Collegiate Prep Training Facility – 1626 Bell Rd.			
Attended by:			
Board Members:		Other Attendees:	
Present Mr. James Bristol Mr. Tom Lee Dr. Rebecca Dinda Mr. Steve Cherrico	Absent Dr. Sharon Smith	Mrs. Sherry Hage Dr. Eve Carney Dr. Corbet Wilson Mrs. Hillary Daigle Mr. Richard Garcia	

CALL TO ORDER

Pursuant to public notice, the meeting commenced at 2:32 pm CST with a Call to Order by Mr. James Bristol. Roll call was taken, and quorum established.

PUBLIC COMMENTS:

I. ADMINISTRATIVE

- 1) The board reviewed the October 23, 2025 meeting minutes.
 - i) Mr. Tom Lee moved to approve both the October 23, 2025 meeting minutes as written.
 - ii) Mr. Steve Cherrico seconded the motion to approve the October 23, 2025 meeting minutes as written.
 - iii) The October 23, 2025 meeting minutes were unanimously approved.

II. AUDIT UPDATE

- Nashville Collegiate Prep’s (NCP) audit was issued earlier in January with no findings.
- Rutherford Collegiate Prep’s (RCP) audit is still in progress and is expected to be issued in the upcoming weeks. No findings are anticipated for RCP, like NCP.

III. NEI UPDATE

- Staffing Update
 - Sherry Hage added three part-time instructional aides to support with lunch coverage at RCP
 - In a good place and have a hiring fair scheduled for next week
- Operations Update
 - Monthly Dashboard
 - NCP is maintaining firm expectations and handbook policies, and families are making choices based on behavior and discipline alignment. Increased engagement noted: families attending information sessions and staff active in community outreach.
 - RCP has a strong core group of engaged parents actively supporting the school. Recent meeting focused on involvement opportunities such as Fun Fridays, teacher appreciation, and promoting a positive community narrative.
 - Recruitment efforts going well with high-quality candidates applying for open roles; hiring fair scheduled for next week.
 - Mr. James Bristol asked whether exit interviews have been conducted for students/families who have left the school. Sherry Hage reported that majority of departures were related to discipline issues, and the school has been conducting interviews specifically with families whose expectations were “not met.”
- Education Update
 - Fall Survey results
 - Fall Survey results were shared for both NCP and RCP. This data was gathered from parents, students, and staff and school leadership identified areas of strength and opportunities to grow supported by action steps.
 - B2 data
 - NCP’s midyear data shows clear improvement in reading performance, and more students are now demonstrating stronger access to grade-level math.
 - RCP’s Tier 1 reading data increased, showing more students are achieving or approaching grade-level reading and overall math data shows meaningful progress, while highlighting clear next steps for continued targeted support.
 - State Letter Grades

IV. FINANCIAL UPDATE – Hillary Daigle

- Mrs. Hillary Daigle provided an overview of the quarter two combined forecast for RCP and NCP, as well as the actual forecast for both schools.

V. NEW BUSINESS

- Mrs. Sherry Hage brought forward to the board they move the before and aftercare programs, and tutoring programs, to the Learning Network to provide those employees an opportunity to continue to work at the school.
- Mrs. Sherry Hage asked the board for direction to submit two LOIs on behalf of ReThink Forward Board, one in Rutherford County and one in Nashville.
 - Mr. Steve Cherrico moved to approve the submission of the two LOIs.
 - Mr. Tom Lee seconded the motion to approve the submission of the two LOIs.
- It was also asked to schedule a five-year strategic planning workshop.

VI. OLD BUSINESS

- Bond Closing
 - Mrs. Hillary Daigle shared the bonds closed at the end of the November and reviewed the savings.

ADJOURNMENT

A motion to adjourn by Mr. James Bristol.

Board Chair:  _____

Date: May 6, 2026