

MEETING MINUTES

Name of Foundation: ReThink Forward, Inc.

Board Meeting: July 29, 2021

The minutes of Sunshine Law meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.

Date:	Next Meeting:	Next Time:	Prepared by:
July 29, 2021	August 26, 2021	2:30 p.m. CST	Dr. Kim Germany
Meeting Location:			
Nashville Collegiate Prep 4 th Grade Community 1626 Bell Road, Nashville, TN 37211			
Attended by:			
Board Members:		Other Attendees:	
Present	Absent	Ms. Sherry Hagee	
Dr. Sharon Smith	Dan Boone	Richard Page	
Ms. Rebecca Dinda		Dr. Kim Germany	
Mr. Tom Lee		Hilliary Garcia	
		Eric Lewis	

CALL TO ORDER

Pursuant to public notice, the meeting commenced at 2:30 p.m. CST with a Call to Order by Tom Lee. Roll call was taken and quorum established.

PUBLIC COMMENTS:

There were no public comments.

I. Administration:

- Tom Lee moved for approval of the May 27, 2021 meeting minutes as written.
- Rebecca Dinda seconded the motion to approve.
- May 27, 2021 minutes were unanimously approved by the ReThink Forward board.

II. NEI UPDATE:

- 1) Richard Page presented update on NCP school opening status, including enrollment, FF&E installation, vendor contracts, and status of Certificate of Occupancy. Mr. Page also shared with the board recent updates to teacher compensation based on the revised per pupil funding amounts communicated from the Commission. Base salaries were increased for all teachers and a performance-based bonus plan is also being implemented for all school staff.

III. NEW BUSINESS:

- 1) Occupying the new NCP facility
- 2) Mr. Page reminded the board of our approved school opening plan for safety that includes mask wearing as optional for staff and students. We will continue to monitor the status closely and communicate with the board if there is a need to change the current policy. Approval of Commission required policies

- a) All Commission required policies were submitted and revisions were made based on feedback. The board was directed to the location where all the files can be accessed for their review as needed.
- b)
- 3) Approval of Employee Handbook (revised with Commission input)
 - a) Board requested modification to section 7.2 of the handbook to provide additional information regarding the grievance procedure for parents.
 - b) Tom Lee made motion to approve the NCP employee handbook as presented with revision to section 7.2
 - c) Rebecca Dinda seconded the motion
 - d) Motion passed unanimously

IV. OLD BUSINESS:

- 1) Rutherford County Collegiate Prep Update
 - a) Rutherford County Board of Education denied ReThink's charter application.
 - b) The board directed NEI to review their denial reasons and make reasonable modifications to re-submit in the 30-day time period prescribed by law.

Article I. Adjournment

Rebecca Dinda moved to adjourn the meeting. Sharon Smith seconded. Motion to adjourn passed unanimously.

Board Chair: *Dan Boone*

Date: 09/24/21